# INDIANA ESOP LINKED-DEPOSIT PROGRAM

Complete Legal Name (Borrower)	Federal Tax ID No	
Business Street Address	City	
County	_StateZip	
Business PhoneBusiness Description		
Business Contact Name	Phone Number	
ESOP Trustee Name	Phone Number	
Month and Year Business Establish	ned	
Legal Entity   C-Corporation	□ S-Corporation □ Other	
1) Principal	Title	
% of Ownership Before Loan	% of Ownership After Loan	
2) Principal	Title	
% of Ownership Before Loan	% of Ownership After Loan	
3) Principal	Title	
% of Ownership Before Loan	% of Ownership After Loan	
4) Principal	Title	
% of Ownership Before Loan	% of Ownership After Loan	
Type of Business and Industry (detailed description)		

CD Amount Requested:		
(Financial Institution)	of (City and County)	
ESOP Linked-Deposit Program set forth in the accompanit is understood that all required documents must also be Treasurer of State agrees to provide funds, within the guithe financial institution, in the amount of \$ at an interest rate not to exceed 3.25% above the interest financial institution. The financial institution understands guarantee tied to the performance of the loan and that the	e financial institution shall, in the event of default by the provided by the Treasurer of State shall terminate upon their on to renew said certificates of deposit with the financial	
Tvalle of I mailetal motitation		
ByChief F	Executive Officer	
ABA NumberAccount Number		
Account Number		
Attention To		
Signature of Borrower	Date of Application	

## **2009 Indiana ESOP Initiative**

#### **GENERAL GUIDELINES**

Loans made under this program to support the creation of ESOP companies are subject to the following conditions or as may be determined by the Treasurer of State:

- 1) A company must have its headquarters located in the State of Indiana, conduct a significant portion of their operations in Indiana, and employ the majority of their employees in Indiana while participating in the ESOP Linked-Deposit Program.
- 2) A company must have a strong management team, a proven track record of success, and a commitment of its management to the continuing operation of the business.
- 3) A company may not have an established ESOP prior to participating in the ESOP Linked-Deposit Program. (This program is for new ESOPs only.)

#### **INVESTMENT GUIDELINES**

- 1) At least 10% of ownership in the company must be transferred to the ESOP in the initial transaction.
- 2) The maximum amount that will be available to a company participating in the ESOP Linked-Deposit Program will \$5 million dollars.
- 3) Funds will be deposited in the form of 12 month certificates of deposit (CDs) with an approved depository as defined by the Indiana Board for Depositories.
- 4) The CDs can be renewed on a yearly basis for up to 3 years.
  - a. The interest rate on the CDs will be determined by the Treasurer of State.
    - i. The financial institution may charge up to 3.25% more than the rate received by the Treasurer of State on its CDs
  - b. CDs will be purchased by the Treasurer of State on the first and third Thursday of each month
- 5) The interest rate for new CDs can be adjusted on a quarterly basis at the discretion of the Treasurer of State's Office

#### **APPLICATIONS**

A completed copy of the ESOP Linked-Deposit Program application printed on the lending institutions own letterhead must be provided to the IEI by means of facsimile (317)233-1780 or by e-mail cconner@tos.in.gov

#### **ADDITIONAL REQUIREMENTS**

- 1) A company must provide the following information to the IEI:
  - a. A complete business plan
  - a. Resumes of key managers and substantial evidence of their commitment to service after the ESOP Linked-Deposit Program is completed.
  - b. A complete transition plan
  - c. Names and contact information of the firms that created the ESOP trust and did the financial evaluation of the company.

### LIMITATIONS OF THE INIAITIVE

- 1) Availability of funding
- 2) The financial institution assumes all credit risk. In the event of default by the ESOP, the linked-deposit will be terminated at the maturity of the CDs being held by the lending institution.